



External Support Workers in Camp Settings

Letter of Understanding

Welcome to North Vancouver Recreation and Culture (NVRC)! We see your role as incredibly valuable and look forward to working with you in providing an inclusive environment for all campers. While you are present to support the inclusion, safety and wellbeing of your camper; NVRC maintains overall responsibility for the camper during the program times.

Below is important information and expectations with regards to your involvement in NVRC Camps.

External Support Workers must:

- Uphold the confidentiality of all campers and staff in camp programs.
 - Personal information about other campers cannot be shared.
 - Taking photographs is not permitted.
- Communicate any changes or modifications to the camper's participation to the leaders.
 - If you will be leaving the group for breaks, or if there are any other issues related to the camper's participation in camp please inform the leader.

External Support Workers are not permitted to:

- Be alone with or take responsibility for campers other than those who they are attending camp with. This includes taking other campers to the washroom or supervising small groups on outtrips.
- Take responsibility for behavior intervention or redirection of campers other than those whom they are attending camp with. If you have a concern or have observed something that might require intervention or support, you should report it to the leader. The only exception to this would be if the immediate health and safety of a camper is in question.

I acknowledge and understand the above expectations and outlines.

Name

Signature

Camper being supported

Your telephone number