



#### **General Information**

#### **About Our Preschools**

North Vancouver Recreation & Culture (NVRC) operates three licensed preschools:

- Delbrook Preschool at Delbrook Community Recreation Centre (851 West Queens Road)
- Lonsdale Preschool at Harry Jerome Community Recreation Centre (125 East 23<sup>rd</sup> Street)
- Sandpiper Preschool at Lynn Valley Community Recreation Centre (3590 Mountain Highway)

The preschools are licensed for a maximum of 20 children per class and are taught by certified early childhood educators.

#### Age requirements

#### Three-year-old and three-to-four-year-old program

All children enrolled must be three years of age by December 31 of the current year.

#### Four-year-old program

All children enrolled must be four years of age by December 31 of the current year.

#### **Philosophy**

Our holistic approach and play-based program fosters children's physical, emotional, social, creative and intellectual growth. It helps build a sense of well-being, belonging and social responsibility.

Based on children's interests and curiosity for learning, activities encourage exploration and experimentation with a variety of materials. These experiences are designed to foster a deeper understanding of the world we live in. Come play with us in our welcoming and nurturing environment.



#### Well-being & belonging

Through free play, children may choose their activities such as building blocks, dramatic-play, water and sand play and arts to express their thoughts and experiment with materials to make sense of their surroundings. They learn to problem solve and work together as a team.

Children can feel safe, respected, confident, and valued for what they are and are encouraged to take the next step and build a healthy relationship with children and adults.

#### **Exploration & creativity**

To support children's exploration and creativity, we provide an environment where they can explore the quality of the materials (water, sand, paint, wood, rock, clay, etc.), discover the changes by manipulating the materials and create new things. Children can appreciate natural environments, either indoor or outdoor, by actively exploring and experimenting, and finding solutions in different situations.

#### Languages & literacy

Through creative play, children may use different media to express their thoughts and feelings, and learn about others' point of views. They can communicate by drawing, painting, building, storytelling and using games, symbols, vocabulary, songs, numbers and other materials to develop language skills and communicate with others.

#### Social responsibility & diversity

To promote social responsibility and diversity, we provide an environment where children can learn about different families, countries, cultures, rules and rituals. We encourage them to understand the differences and appreciate our diverse community by engaging in cultural celebrations, learning songs, sharing food (parties and annual potluck), reading books, inviting parents to share their family culture and so on. We also encourage children to be responsible for their actions and develop a sense of respect for themselves, others and their environment.

Preschool is meant to be a positive experience in which children can develop a deeper understanding of their prior knowledge and interest. We believe that children are natural learners who seek more knowledge in what they are interested in. Therefore, our role is to facilitate their learning, support their journey by providing the materials, and challenge them to take further steps. Throughout the year, we offer and provide activities based on children's interest and quest for learning to promote a deeper understanding, build skills, and investigate possibilities and opportunities.

We believe that a high-quality preschool experience develops best when parents and teachers communicate openly and plan together. As such, we will do our best to speak with you frequently and hope that you will feel free to ask questions, make suggestions, voice any concerns you may have and collaborate with us to enrich our learning

#### **Payment**

You are charged a \$30 administration fee at the time of registration. Preschool fees can be paid in one lump sum at the time of registration or scheduled for monthly payment. The first monthly payment is charged August 1 and covers your last month of preschool. Subsequent monthly payments are charged on the first of the month for the remaining nine months.



#### Withdrawal

See the withdrawal of services policy on page 11-12.

#### **Financial support**

Financial assistance is available through the Affordable Childcare Benefit program. Visit gov.bc.ca/AffordableChildcareBenefit.com to learn more.

### **Policies & procedures**

The following is a brief description of the policies and procedures followed by NVRC preschools. These policies and procedures are in accordance to Vancouver Coastal Health – Community Care Facilities Licensing, the *Community Care and the Assisted Living Act*, and applicable health regulations. If you have any questions about our policies, please ask the preschool teachers or preschool programmer.

#### **Active play policy**

Active play is physical activity that includes moderate to vigorous bursts of high energy, raises children's heart rate and may make them 'huff and puff' such as running or jumping. Physical activity is an important part of our preschool day.

As per the Director of Licensing's Standards of Practice, our preschool offers a minimum of 30 minutes of active play daily. Our program includes facilitated and unstructured (child-directed) active play opportunities. We offer both indoor and outdoor play including, but not limited to, games, dancing, playground play, and activities in the gymnasium.

#### Active play helps to:

- Promote healthy growth and development
- Build strong bones and muscles
- Build fundamental movement skills and physical literacy
- Develop gross motor and fine motor skills
- Promote children's confidence
- Improve children's concentration, thinking and learning skills
- Provide opportunities to develop social skills and make friends

NVRC staff will never withhold opportunities for active play as a consequence of behaviour, nor will they use physical activity or exercise as a form of punishment (i.e., push-ups, running laps).



#### What to wear

Please send your child to preschool dressed in play and weather-appropriate clothing including:

- Comfortable clothing that will allow your child to move, play and be messy
- Appropriate footwear that will allow your child to play inside and outside rain or shine
- A jacket (rain jacket for rainy days, warm winter coats for cold or snowy days)
- Mittens and hats as the weather requires

The preschool has a supply of extra clothing on hand for emergencies. If your child wears some of these clothes home, please return the articles promptly so that they are ready when needed again.

Please mark all of your child's clothing with their name. This is the only way we can keep clothing from getting mixed up.

#### Supervision of children policy

The Child Care Licensing Regulation requires care providers to ensure that children are supervised at all times. Supervision, together with thoughtful design and arrangement of children's environments, can prevent or reduce the likelihood of accidents and injury to children. We use active and positive supervision to ensure enjoyable play and to promote learning opportunities. We are continually monitoring what is happening in the classroom in order to provide instant intervention to protect your child's health and safety.

#### The Child Care Licensing Regulation states:

- Section 39 (1) A licensee must ensure that children are supervised at all times by a person who is an educator, an assistant, or a responsible adult and,
- Section 39 (2) A licensee must ensure that a second adult is immediately available to supervise children in case the person responsible for supervising children needs replacement because of urgent and unforeseen circumstances.

A caregiver provides adequate supervision when they are aware of where the children are at all times, what are they doing, and are able to respond to the needs of the children or intervene quickly if necessary.

In order to maintain adequate standard of care for all children we will follow these procedures:

- The staff to child ratio is maintained at all times
- A head count is always done before and after transitions
- Screens and other devices are not used in place of supervision
- If children who require extra support attend the program, extra staff will be added
- Limits are set to the number of children in each activity area to allow positive interactions between children and maximum supervision
- Extra staff or volunteers are included in the program for field trips
- Preschool staff continually scan all areas
- If aggressive behavior occurs, the caregiver will be close enough to intervene, to promote acceptable behavior and protect the other children.



In addition, the preschool environment will be continually assessed to ensure that the indoor and outdoor areas are free of hazards. Furniture and equipment will be age appropriate and caregivers will have a view of all play areas.

### **Behaviour management**

We believe that children thrive in an environment that is secure, predictable, nurturing and supportive. We plan the program activities so children can successfully meet challenges and learn positive ways of interacting with one another.

We set clear and reasonable limits to ensure the safety of each child; the protection of their rights (and those of others); and the protection of property. When a child's behavior exceeds the limits, we guide in a manner that is firm, positive and maintains the child's self-respect.

We acknowledge the child's feelings and help them learn to be considerate of the feelings of others. We do not use corporal punishment or any discipline that is humiliating, threatening or isolating. We encourage parents to discuss with the teachers any concerns that they might have about our guidance of the children or any other aspect of the program. It is important that we work as a team.

#### **Discipline policy**

Our goal is to guide and assist the children in their environment and encourage socially acceptable behavior.

- We encourage the children to be self-directed and exhibit self-control.
- We practice social behavior such as sharing, answering politely and playing cooperatively with others.
- We help children learn to avoid inappropriate behavior such as pushing, hitting, interrupting or biting.
- Children are given praise and encouragement for helping at clean-up time, sharing, taking turns, etc.
- Identifying a child's feelings (for example, "you are very sad today"), helps them handle their emotions and possibly helps eliminate further repercussions such as biting, hitting or throwing.
- We encourage children to talk about their feelings

Having children make their own choices gives them an appropriate degree of control over their own behavior and also encourages independence. Often there are factors causing a negative behavior that we may be unaware of. We would appreciate your confidence in informing the staff of anything happening outside of preschool and/or changes in your family situation.

If a child causes physical or emotional harm to themselves or others, a staff member will verbally ask the child to move to another area. If the child does not move on their own, the staff member will attempt to redirect the child to the designated area. If there is a significant health and safety risk, the staff member will carry the child to the calming down area in order to allow the child to calm down and talk with the staff members about alternative, appropriate behaviors. If the staff member needs to physically carry the child, licensing will be contacted and an incident report will be filled out.



#### Child Care Licensing Regulation, quoting Section 51 & 52:

51 (1) A licensee must:

- (a) ensure that behavioural guidance is appropriate to the age and development of the child who is receiving the guidance, and
- (b) provide to employees and parents a written statement of the licensee's policy on behavioral guidance.
- (2) If the child has a care plan that includes instructions respecting behavioural guidance, the licensee must ensure that:
  - (a) any behavioral guidance given to the child is consistent with those instructions, and
  - (b) if the behavioural guidance includes the use of restraints, that the restraints are administered only by a person who is trained in the use of, and alternatives to the use of, restraints.
- 52 (1) A licensee must ensure that a child, while under the care or supervision of the licensee, is not subjected to any of the following:
  - (a) shoving, hitting or shaking by an employee or another child, or confinement or physical restraint by another child;
  - (b) confinement or physical restraint by an employee, except as authorized in a child care's plan if the care plan includes instructions respecting behavioural guidance;
  - (c) harsh, belittling or degrading treatment by an employee or another child, whether verbal, emotional or physical, that could humiliate the child or undermine the child's self-respect;
  - (d) spanking or any other form of corporal punishment;
  - (e) separation, without supervision by a responsible adult, from other children;
  - (f) as a form of punishment, deprivation of meals, snacks, rest or necessary use of a toilet.
- (2) A licensee must ensure that a child is not, while under the care or supervision of the licensee, subjected to emotional abuse, physical abuse, sexual abuse or neglect as those terms are defined in Schedule H

Parents are asked to read the complete policy and sign that you have read and understood it in the forms appendix.

### **Transportation Procedures**

#### **Drop-off procedures**

It is important that parents bring their child right to the preschool door before they say good-bye so that the teacher can greet him or her and help the child get involved in the program. This transition gives the child a good start to the day. It also gives the teacher and parents an opportunity to exchange a few words. There may be information the parent wishes to share with the teacher in order for them to plan wisely for their child's day. One further consideration is that the teachers can only assume responsibility for a child when they know the child has been turned over to their care.

#### Pick-up procedures

Please allow time for the teachers to say goodbye and to share things of interest that have happened during the day. It is important that children be picked up on time; it can be upsetting for a child to be left after the other children have gone. If you know you will be late, please make alternate pick-up arrangements and call the preschool.



Teachers are not permitted to allow a child to leave the preschool with anyone other than a person authorized by the parent. For this reason, parents are asked to be responsible for keeping the preschool informed of persons who will be picking up their child. Parents are asked to keep the information on the registration form up-to-date and to write a signed note if they have made arrangements with someone whose name is not on the list. A telephone call will be accepted in case of emergency.

#### Unauthorized pick-up of a child

If a person arrives who is neither the mother, father nor one of the three persons on the list authorized to pick up the child, it is our policy to keep the child on the preschool premises until either the parent or one of the three people on the file authorized to pick up the child is contacted. We will allow the child to go home only if the parent or guardian gives permission.

#### **Custody & court-related orders**

If a custody or court order exists within a family, a copy of the order should be given to the preschool staff and instructions therein to be followed at all times. Families need to inform preschool staff of all custody and court order changes.

#### Release of child policy

If a parent/guardian or authorized pick-up person appears unable to provide proper care, the staff cannot release the child.

Behavioral indicators that might cause us to suspect that a person may be impaired include:

- Inebriation (slurred speech, strong odor of alcohol, lack of physical coordination, drooping eyes, abusive or unpleasant demeanor)
- State of ill health (either physical, emotional, or psychological) such that the adult may be incapable of appropriately caring for the child

In some situations where there is a suspicion of impairment, we may be required to make a subjective decision or judgment call.

In the event that the preschool staff deem the parent or authorized pick-up person as unsuitable to take the child from preschool, they will be informed and safe options will be discussed or appropriate authorities will be notified.

## Health & safety

#### Reporting suspicions of child abuse

This is something that we hope will not be necessary, but we are all required by law to report suspected or disclosed abuse. When we do, we are not permitted to contact the parent unless specifically directed to do so by the Ministry of Child and Family Development. It is not our responsibility to determine if abuse has happened. It is the responsibility of the Ministry of Child and Family Development to investigate and decide if abuse has occurred. These procedures are designed to protect the child. Our concern is for the safety and well-being of your child.



#### Missing child policy

In the unlikely event a child is missing, the teachers will take attendance to identify who is missing. One teacher will notify other staff in the building and together check the facility and grounds for the child. If the child is not located, the teachers will call 911 and the community recreation centre front desk for assistance. The parent will then be contacted.

#### Health & medication procedure

All preschool teachers possess a current first aid certification including special training in child and infant CPR and choking.

We strongly urge you to make sure that your child's immunizations are up to date prior to admission, and if they have not had a recent medical examination, to arrange for one as soon as possible.

Please take note of the 'well child policy' below. Sick children are not permitted to participate in preschool. Please note that children should not return to preschool until a doctor advises that they are ready to do so.

If your child is ill and will not be attending preschool, please contact the preschool teachers to inform them of your child's absence. If your child becomes ill during the day, we will notify you so that you can arrange for them to be return home. In the event of a medical emergency, the staff will first contact 911, then the related community recreation centre for support, and then we will contact the parent, guardian or emergency contact.

It is essential that you keep your contact information and child's records up-to-date so we have the correct information on file. Keep us informed of changes in telephone numbers where you can be reached; the name, address and telephone number of your family doctor; and alternate pick-up people who can be called if staff are unable to reach you.

Preschool staff may only administer medication if it is prescribed by a doctor and a 'request for administration of medication form' is completed. Staff will keep the medication in a locked cupboard during preschool. The staff member who gives the medication to your child will note the time and initial the form. Parents are responsible for providing a measuring instrument for dosing and administration. Please see the applicable form in the appendix.

#### Well child policy

It is the policy of Vancouver Coastal Health and NVRC that children brought to a facility with symptoms of illness should not be permitted to remain.

Below are some things you may wish to consider as you try to determine if your child is too ill to attend preschool. Your child may be unaware of their limitations so we ask parents to refrain from asking if they feel well enough to attend school. Keep them home to speed their recovery.



#### Please keep your child home if they:

- Have a suspected, or known, communicable disease (chicken pox, conjunctivitis also known as pink eye, measles, mumps, rubella, pertussis, etc.)
- Have a fever
- Are too sick to participate in all normal activities including outdoor play
- Have symptoms such as persistent and/or chesty cough, constant runny nose, yellow crusted nostrils, etc.
- Have vomited or had diarrhea during the previous 24 hours

### We make these requests for the following reasons:

- The protection of others. Germs spread more quickly through younger children we want to maintain a healthy environment for everyone.
- A child's recovery could be delayed. They are more likely to acquire other illnesses when their immune resistance is reduced.
- The inability to focus and function in large group situations. A sick child requires one teacher's full attention teachers cannot look after a child one on one.

A good rule of thumb is: if in doubt, don't send your child. Your support in keeping everyone healthy is appreciated.

#### **Toileting procedure**

Children have full access to a toileting facility within the classroom. Teachers can supervise and help children at any time. We insist children wash their hands with soap and water after using the toilet. If children would like privacy, they must tell one of the teachers who will then make sure nobody else enters the bathroom.

Children entering preschool should be toilet trained; however, it is not uncommon for children to have accidents at the beginning of the school year. Should this happen, you may be called to come and help your child. To help ensure success for your child, we suggest that parents or caregivers have their child use the washroom before school, and have a set of spare clothing in their bags.

#### Snack procedure & nutrition policy

Snack time is another opportunity for socialization and interaction. Our goal is to promote the development of healthy food habits in a pleasant environment. This is essential in each child's growth and development. Parents are asked to keep in mind the importance of good nutrition when preparing snacks.

Children attending the preschool should bring their own nutritious snack and water bottle from home. Please choose snacks that are nut and seed free (see nut policy below). Some suggestions are fruit, veggies, cheese and crackers, or small sandwich. We serve water with the snack.

Please send a reusable water bottle with the child's name on it. This water bottle will go back home daily with the child for cleaning. Children wash their hands prior to and after snack time and tables are cleaned with a water and bleach solution in compliance with the Child Care Licensing Regulation, Section 48.



#### Nut & seed policy

- (1) A licensee must
  - (a) ensure that each child has a healthy food and drink according to the Canada Food Guide, and
  - (b) promote healthy eating and nutritional habits.
- (2) If a child's record includes, or the child has a care plan that includes, instructions regarding food and drink for the child
  - (a) the requirements of the subsection (1) (a) do not apply to the extent that they are
  - (b) inconsistent with those instructions, and
  - (c) the licensee must comply with those instructions
- (3) A licensee must ensure that the food and drink given to a child is sufficient in quantity and quality to meet the developmental needs of the child, having regard to
  - (a) the child's age
  - (b) the number of hours the child is under the care of the licensee, and
  - (c) the child's food preferences and cultural background
- (4) A licensee must ensure that children are not
  - (a) fed by means of a proper bottle
  - (b) forced to consume any food or drink, or
  - (c) left unsupervised while consuming drink or food.
- (5) A licensee must ensure that safe drinking water is available to children
- (6) A licensee must make available to parents information on the food and drink given to children
- (7) A licensee must ensure that food and drink are not used as a form of reward or punishment for children.

#### Screen time policy

We do not offer screen time in our preschools.

## Withdrawal of services policy

Reasons services may be terminated:

- Non-compliance to policies or procedures for the preschool
- Late or non-payment for service
- Failure to work with staff to meet the needs of your child
- Inappropriate placement of a child
- Parent request to withdraw child

The following steps will be taken prior to requiring a child to withdraw:

#### Non-compliance to policies or procedures for the preschool

- 1. Preschool teachers will discuss the problem area with parents
- 2. Should the parents continue to not comply with the policies or procedures, a meeting will be set up with the preschool teachers, parent(s), and the preschool programmer to address and resolve the problem area.



3. Continuation of non-compliance of policies or procedures will result in the withdrawal of the child from the preschool.

#### Late or non-payment for service

- 1. NVRC's finance department will contact the preschool programmer who in turn will contact the parent.
- 2. The preschool programmer will request the account be settled with cash or credit card payment immediately to clear the debt.
- 3. The finance department will send a letter to the parents indicating that in the event of another late or non-payment of the account, the child will automatically be removed from the class and the space will be filled with a child on the waitlist.

#### Failure to work with staff to meet the needs of one's child

- 1. Preschool teachers will discuss the problem area with parents
- Should the parents continue to not comply with the policies or procedures, a meeting will be set up with the preschool teachers, parent(s), and the preschool programmer to address and resolve the problem area
- 3. In the event that steps 1 and 2 are not satisfactory and it is determined between the preschool instructors and the preschool programmer that the child is at risk, notification to the Ministry of Child and Family Development will be made. (NVRC Policy No. 6)

#### Inappropriate placement of a child

1. The parents will be contacted with regards to staff's concerns with recommendations on how the child's needs may be met.

#### Parent request to withdraw child

1. We require written notice before the first of the month, one month prior to withdrawal from the program.

Failure to give the appropriate amount of notice will result in being charged an additional month. Withdrawals are not permitted for the months of May and June. Should you withdraw and then re-register your child for preschool, you will be charged the extra fee at the time of re-registration. There is no fee for transferring your child to a different class at the same preschool.

### **Emergency Planning**

NVRC preschools are committed to providing a safe and healthy environment for all of the children by:

- Eliminating or at least minimizing any hazards/risks
- Ensuring all staff are first aid trained
- Orienting and training all staff in emergency procedures
- Orienting and training all families and children in emergency procedures
- Being prepared for all types of emergencies including: fire, earthquakes, floods, and gas leaks.
- Providing the necessary resources for all types of emergencies.



#### **Evacuation procedures**

- If not already sounding, teachers will pull the fire alarm.
- Teachers will call 911
- Teachers will collect all children, the attendance list, contact information sheets and first aid kit.
- Teachers will begin evacuation procedures. There may be other staff in the facility to help with evacuation.
- Everyone will exit the nearest door and walk to the designated muster point.
- Teachers will take attendance to confirm that everyone is safely out of the building.
- A teacher or designated staff person will meet the emergency vehicles/personnel to provide information.
- Teachers will contact the parents or the emergency contact person for each child. The group will remain at the muster point until the emergency personnel indicate it is safe to return to the classroom or children are picked up.
- Children and parents must sign out with the teachers before leaving.

#### Follow-up for staff:

• Staff will complete a serious incident report for licensing and NVRC incident report.

#### Forms required

Licensing regulations require the following forms to be on file while children are in our custody. We appreciate your cooperation in completing these forms accurately and submitting them on the first day of classes.

#### Required by all:

- 1. Student information
- 2. Immunization (vaccination) information for childcare
- 3. Discipline policy
- 4. Field trip consent



# **NVRC Preschool Forms**

Please complete the following forms and submit them on the first day of class



## **Student Information**

Child's Name:				
(Surname)	(First)	(Middle)		
Name(s) Commonly Used:				
Date of Birth:	Age:	Male	Female	
Home Address:				
(Apt #/ Street)	(City, Prov)	(Postal Code)		
Home Telephone No:	E-mail Address:			
Parent/Guardian Information	Parent/Guardian #1	Parent	t/Guardian #2	
Name				
Occupation				
Company Name				
Business Phone Number				
Cell Phone Number				
Available to volunteer for field				
trips and additional activities?				
Does your child have siblings? (How r	many, age):			
What language(s) does your child spe	eak at home:			
Previous School(s) attended):				
	(name of school and	d dates attended)		
What is your child's preferred types o	of activities?			
Is there any additional information yo	ou would like to share about y	our child?		



Does your child: (please provide details) have any allergies? \_\_\_\_\_ medical concerns? \_\_\_\_\_ developmental concerns? \_\_\_\_\_\_ take prescription medication on a daily basis? **Medical Information** Family Physician: \_\_\_\_\_ Telephone #: \_\_\_\_\_ Provincial Care Card #: Extended Health Care Plan: (ID or Plan #) (Company) Family Dentist: \_\_\_\_\_ Telephone #: \_\_\_\_\_ Dental Care Plan: \_\_\_\_\_ (ID or Plan #) (Company) **Emergency Contacts** Please provide a local emergency contact name and number in case we cannot reach either parent in an emergency situation. Name: Relationship to Child: Telephone #(s): Please provide an **out of province** emergency contact that can be used in the event of a major earthquake or other state of emergency. Name: \_\_\_\_\_ Relationship to Child: \_\_\_\_\_ Telephone #(s):



## **Permission for Emergency Medical Aid**

Culture Commission to call a physician or a	NVRC Preschools and the North Vancouver Recreation & mbulance in the case of accident or illness in the event my requires assistance and I cannot be immediately reached.
Signature of Parent / Guardian	 Date
Permission for Pick-Up	
your child from Preschool (see <i>Transportati</i>	rovide three people whom you authorize to pick-up (remove) ion and Pick-Up Policy). If your child will be picked up by otice and arrangement must be provided to the preschool.
Name:	Telephone #(s):
Name:	Telephone #(s):
Name:	Telephone #(s):
child for the purposes of record keeping an	ouver Recreation & Culture Commission to take photos of my d marketing.
Signature of Parent / Guardian	Date
year that may include children other than t individual and group pictures for record kee material for our preschool program. Please than your own child on social media.	s or videos during special occasions or events throughout the heir own. Teachers and practicum students may also take eping, educational and activity purposes, and as promotional refrain from posting photos from preschool children other child to be included in these photographs/videos.



#### Immunization Information for Child Care

Section 57(2) (a) of the Child Care Licensing Regulation requires licensed child care programs to have a record of each child's immunization status. The completion of this form meets the requirement to maintain a record of children's immunization status and will assist in identifying those that may require exclusion in the event of an outbreak of a communicable disease because they are not immunized. To be completed by Parent/Guardian of: Date of Birth Child's Name Complete Immunization: Record of vaccinations attached Record of vaccinations unavailable Incomplete Immunization: My child has had some vaccinations My child has had no vaccinations I do not know If available, please attach a photocopy of your child's vaccination record to this form. For example: BC Child Health Passport OR immunization record either in English or any language. Ensure your child's name and date of birth are written on each page. Parent/Guardian Printed Name Date

Parent/Guardian Signature



## **Discipline Policy**

At NVRC Preschools our goal is to guide and assist the children in their environment and encourage socially acceptable behaviour.

- We encourage the children to be self-directed and exhibit self-control.
- We practice social behaviour such as sharing, answering politely and playing co-operatively with others.
- We help children learn to avoid inappropriate behaviour such as pushing, hitting, interrupting, or biting
- Children are given praise and encouragement for helping at clean up time, sharing, taking turns, etc.
- Identifying a child's feelings (for example, "you are very sad today"), helps him/her handle his
  emotions and possibly helps eliminate further repercussions such as biting, hitting or throwing. We
  encourage children to talk about their feelings.

Having children make their own choices gives them an appropriate degree of control over their own behaviour and also encourages independence. Often there are factors causing a negative behaviour that we may be unaware of. We would appreciate your confidence in informing the staff of any changes in your family situation.

If a child causes physical or emotional harm to him/herself or others, a staff member will verbally ask the child to move to another area. If the child does not move on their own, the staff member will attempt to redirect the child to the designated area. If there is a significant health and safety risk, the staff member will carry the child to the calming down area in order to allow the child to calm down and talk with the staff members about alternative, appropriate behaviors. If the staff member needs to physically carry the child, licensing will be contacted, and an incident report will be filled out.

#### Child Care Licensing Regulation, quoting Section 51 & 52:

#### **51** (1) A licensee must

- (a) ensure that behavioural guidance is appropriate to the age and development of the child who is receiving the guidance, and
- (b) provide employees and parents with a written statement of the licensee's policy on behavioural guidance.
- (2) If the child has a care plan that includes instructions respecting behavioural guidance, the licensee must ensure that
  - (a) any behavioural guidance given to the child is consistent with those instructions, and
    - (b) if the behavioural guidance includes the use of restraints, that the restraints are administered only by a person who is trained in the use of, and alternatives to the use of, restraints.
- **52** (1) A licensee must ensure that a child, while under the care or supervision of the licensee, is not subjected to any of the following:
  - (a) shoving, hitting or shaking by an employee or another child, or confinement or physical restraint by another child;



- (b) confinement or physical restraint by an employee, except as authorized in a child care's plan if the care plan includes instructions respecting behavioural guidance;
- (c) harsh, belittling or degrading treatment by an employee or another child, whether verbal, emotional or physical, that could humiliate the child or undermine the child's self-respect;
- (d) spanking or any other form of corporal punishment;
- (e) separation, without supervision by a responsible adult, from other children;
- (f) as a form of punishment, deprivation of meals, snacks, rest or necessary use of a toilet.
- (2) A licensee must ensure that a child is not, while under the care or supervision of the licensee, subjected to emotional abuse, physical abuse, sexual abuse or neglect as those terms are defined in Schedule H

I have read and understood the above discipline policy for NVRC Preschools. This policy complies to sections 51 & 52 of the Community Care and Assisted Living Act – Child Care Licensing Regulation.

Child's Name:	
Parent Signature:	Date:



# Walks/Outings and Fieldtrips

give permission for my chilo neighbourhood while attend parents' assistance.	Iing an NVRC Preschool. Field trips invo	to go for walks around the olving driving will be arranged with
Parent Signature:	C	Pate:
	Child's Photo	